

**STAFF APPEALS COMMITTEE held at 10.00 am at COUNCIL OFFICES  
LONDON ROAD SAFFRON WALDEN on 31 JANUARY 2008**

Present: Councillors S Anjum, C A Cant and L A Wells.

Officers in attendance: R Procter and B Stacey

**SA5 CHAIRMAN**

RESOLVED that Councillor L A Wells be appointed Chairman for the meeting.

**SA6 MINUTES**

The minutes of the meeting held on 15 November 2007 were received, confirmed and signed by the Chairman as a correct record.

**SA7 EXCLUSION OF THE PUBLIC**

RESOLVED that under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of Exempt Information as defined in paragraph I of part 1 of Schedule 12A of the Act.

**SA8 MEMBER OF STAFF APPEAL AGAINST DISMISSAL**

The Committee considered an appeal by a member of staff against dismissal. Members considered evidence on behalf of management and the appellant and

RESOLVED unanimously that, on the balance of probability, the employee had committed an act of gross misconduct, and therefore to uphold the dismissal decision of the Chief Executive and to dismiss the appeal.

The meeting ended at 4.10 pm.